EA

EMAD A. ALABKARI

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SUMMARY

Results-driven Financial Controller with 10+ years of experience in accounting, audit, and financial reporting across multinational organizations. Expert in IFRS compliance, revenue recognition IFRS 15 & presentation and disclosure in FS, internal controls, and financial statement preparation. Proven track record in managing ERP systems (SAP, Oracle, Odoo, QuickBooks), budgeting, forecasting, and working capital optimization. Experienced in leading audits with Big Four firms, ensuring regulatory compliance, and enhancing financial transparency. Skilled in advanced Excel, Power BI, and Tableau to deliver actionable insights and support strategic decision-making.

SKILLS

- Strong Analytical & Problem-Solving Skills
- Bank Reconciliation & Cash Flow Monitoring
- Deferred Revenue & Subscription
- Accounting (ARR / MRR Analysis)
- Effective Communication with Executives,
- Auditors, & Teams
- ERP & Financial Systems (SAP, Oracle, Odoo, QuickBooks)
- Revenue Recognition (IFRS 15 / SaaS-subscription accounting)
- Cross-functional Team Coordination & Leadership
- VAT & Tax Compliance (ZATCA, FATOORAH, Zakat), attending workshops with SOCPA for VAT and Zakat
- IFRS 18 changes in P&L, retrospective application in both annual and interim FS-workshop with Crowe
- Budgeting, Forecasting & Financial Modeling
- Audit & Assurance (Big Four experience: EY,
- KPMG, PwC, Deloitte coordination)
- Strategic Supplier Negotiation & Cash Flow Optimization
- Internal Controls Design & Implementation
- Power BI & Data Analytics: build interactive dashboards for decision makers, automate manual reports, work with large datasets efficiently, combine data a database effectively, turn raw data in clear business insights
- Forecasting & Scenario Analysis
- Accounts Receivable & Accounts Payable Management
- General Ledger Management & Month
- Yearly & Monthly Close
- Financial Reporting (IFRS / IAS compliance)
- Excel & Advanced Financial Modeling

EXPERIENCE

Financial Controller / Essaly *01/2024 - Current*

As a Financial Controller, I lead end-to-end accounting, financial control, compliance, and reporting, ensuring IFRS accuracy, audit readiness, and sustainable business growth.

- **Led end-to-end financial control** across general ledger, month-end and year-end close, bank reconciliations, and IFRS-compliant financial statements.
- **Designed, implemented, and monitored internal control frameworks** across AR, AP, treasury, fixed assets, and GL, strengthening governance and fraud prevention.
- **Directed SaaS revenue recognition under IFRS 15**, managing subscription contracts, deferred revenue, performance obligations, and ARR/MRR financial analytics.
- **Owned budgeting, forecasting, and working capital management**, delivering scenario analysis, revenue projections, and cash flow optimization to support executive decisions.
- **Ensured full regulatory, VAT, and audit compliance**, including ZATCA e-invoicing (FATOORAH), VAT reconciliation, external audit coordination, and IFRS updates.

Accountant / Nouryon *01/2021 - 12/2023*

As an accountant, I managed SAP-based accounting operations, payments, bank reconciliation, VAT reporting, closing activities, and audit support within a multinational corporate environment.

- **Executed end-to-end SAP accounting operations** including invoice posting, payments, GR/IR reconciliation, accruals, payroll journals, and period-end close.
- **Managed complex bank, vendor, and intercompany reconciliations**, resolving mismatches, clearing open items, and ensuring balance sheet integrity.
- **Prepared VAT files and regulatory submissions**, coordinating with Deloitte and tax authorities to ensure accuracy, compliance, and timely filing.
- **Supported audits and corporate reporting** by preparing balance sheet schedules, HFM uploads, confirmations, and documentation for internal and external auditors.

Senior Auditor / Ernst & Young *11/2019 - 12/2020*

As a Senior Auditor, I planned and executed audits based on ISAs, assessed risks, tested controls, performed substantive procedures, and evaluated management assertions under EY Global Audit Methodology.

- **Led audit planning and execution under EY GAM**, performing risk assessments, defining audit strategies, and aligning procedures with identified and assessed ROMMs.
- **Obtained an Understanding of and Tested internal controls and performed substantive audit procedures**, evaluating management judgments, estimates, and financial statement assertions.
- **Applied professional skepticism and judgment** when analyzing revenue, controls, and high-risk areas to detect potential misstatements or fraud.
- **Finalized audit engagements** by consolidating findings, challenging disclosures, and forming audit conclusions in compliance with ISA and GAAS.

Accountant / BIC *05/2018 - 10/2019*

As an accountant, I handled accounts payable and receivable, invoice validation, revenue recognition, deferred revenue, VAT entries, and Oracle-based financial processing.

- **Performed full-cycle AP and AR accounting** including sales invoicing, supplier invoices, deferred revenue, and Oracle-based transaction processing.
- **Executed three-way matching controls** (invoice, PO, receiving report) to ensure accuracy, prevent discrepancies, and strengthen financial discipline.
- **Recorded VAT journal entries and revenue adjustments**, ensuring compliance with tax regulations and proper period recognition.
- **Supported month-end activities** by validating balances, resolving variances, and maintaining accurate accounting records.

Auditor / KPMG *03/2016 - 04/2018*

As an Auditor, I supported IFRS audits through risk assessment, stock counts, substantive testing, and interim and year-end audit engagements based on KPMG Audit Methodology.

- **Supported IFRS audit engagements** through risk identification, audit testing, documentation, and compliance with KPMG KAM.
- **Participated in interim and year-end audits**, reviewing changes in income statement from previous year and conducting audit procedures on balance sheet accounts.
- **Conducted inventory stock counts and asset verification**, ensuring existence, valuation, and cutoff & right and obligations.
- **Prepared working papers and conducted further audit procedures**, contributing to audit conclusions and timely engagement completion.

Accountant / Hochtief Solutions *07/2014 - 02/2016*

As an accountant, I processed vendor invoices, accruals, petty cash, and SAP entries, supporting accurate expense recognition and financial reporting.

- **Processed vendor invoices and expense accruals** using SAP, ensuring timely recognition and accurate cost allocation.
- **Managed petty cash operations and reconciliations**, maintaining control over cash movements and supporting documentation.

- **Supported monthly closing activities** by posting journals, reviewing balances, and resolving discrepancies.
- **Maintained accurate accounting records** to support financial reporting and internal reviews

US Tax Associate / PwC *01/2014 - 06/2014*

- **Prepared US individual tax returns** for international and expatriate employees in compliance with IRS regulations.
- **Collected and analyzed financial data** to support accurate tax reporting and filing requirements.
- **Prepared tax returns on Global Office ERP** to ensure consistency, completeness, and confidentiality of tax information.
- **Supported tax compliance processes** by maintaining documentation and meeting strict filing deadlines.

Bookkeeper / John E. Gutbezahl LLC *02/2013 - 01/2014*

- **Maintained general ledger records** and ensured accurate posting of financial transactions.
- **Prepared financial statements** including profit and loss, balance sheet, and cash flow statements.
- **Performed account reconciliations** to verify accuracy and resolve discrepancies.
- **Supported small-business financial reporting** through organized records and timely financial data.

Administrative Assistant / Petrokemya (SABIC) *06/2006 - 01/2007*

- **Provided administrative and operational support** to finance and operations teams in a large industrial organization.
- **Assisted with day-to-day office operations**, scheduling, and communication across departments.
- **Maintained organized records** to support operational efficiency and compliance.

EDUCATION AND TRAINING

Bachelor of Arts in Accounting *2012*
Portland State University

Jubail Industrial College *2006*

Diploma in Management

CUSTOM SECTION 2

- SOCPA Membership
- SOCPA Basics of VAT
- PwC Audit Simulation
- EY Audit Simulation
- Psychological Elasticity at Work
- Simplilearn-Business Analytics with Excel
- Deloitte Data Analytics Simulation on Tableau
- Bank Saudi Fransi- Financial Sustainability
- Udemy-Professional Certificate in Financial Analysis
- Datacense-Analyzing and Visualizing Data with Microsoft Power BI Dashboard
- Exodus Experts- Power BI Certification using AI and Excel
- Learning-Go-IFRS 18 “Navigating the New Presentation and Disclosure Standard
- Saudi Ministry of Finance-International Accounting Standards in the Public Sector

LANGUAGES

- **Arabic (Fluent), English (Fluent), Urdu (Basic)**